

## Nominating Committee Report Spring Meeting 2023

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The Nominating Committee has been somewhat inactive for a variety of reasons. Despite this, it has been successful in the following endeavors.

- The Nominating Committee put forth a critical nomination for Care for Congregations Pod Leader. The nomination is Rev. Sarah Bigwood. After careful consideration it is the recommendation of Rev. Bigwood and the Nominating Committee that Care for Congregation Pod vacancies remain vacant for a short period of time. The purpose of this is to give Rev. Bigwood an opportunity to analyze the needs of the pod and to search for persons within the presbytery who possess the skills necessary to allow the pod to successfully fulfill its duties.
- The Nominating Committee conducted a thorough interview with Rev. Mary Holtey, the Pod Leader for Care for Pastoral Leaders Pod. It was ascertained that the pod is sufficiently staffed.
- The Nominating Committee conducted a thorough interview with Megan Young-Black, the Board President for Clearwater Forest Camp and Retreat Center. Young-Black strongly recommended that a person who is “well-connected” and possesses an ability to “conduct significant fundraising” (i.e., raise significant cash capital) should be nominated from Presbytery of Northern Plains. Young-Black made a point of saying that simply having a “desire to serve” Clearwater Forest is not enough to propel Clearwater Forest through its present challenges. The Nominating Committee has been unable to locate a person possessing these two skills. We are looking for a person who is able to use their extensive network of contacts and connections to raise the cash funds and endowments necessary to guarantee the financial viability of this important resource.
- It was the goal of the Nominating Committee to survey the leaders of each pod and committee, ascertaining what skills and characteristics were needed in their respective groups. In addition, it was the goal of the Nominating Committee to ascertain which people throughout the entire presbytery possessed these skills. Needless to say, this proved to be a daunting task, and one which proved only moderately successful.
- It is the recommendation of the Nominating Committee that vacancies are filled cautiously and with careful consideration given to the needs of the pod/committee and the skills and characteristics of the person nominated. Floor nominations are a wonderful tool ensuring equal access to positions of leadership. However, floor nominations may sometimes result in a person nominated to a position for which their skills and characteristics are ill-suited to the needs of the pod/committee.