

## CONNECTIONAL CARE PASTOR SEARCH COMMITTEE REPORT

The Connectional Care Pastor search committee consisted of Sylvia Pringle, Kayla Bones, Tammy Keesee, and Robert Drake.

Operating under the authority of the Leadership Pod, we interviewed two candidates and selected Deanna Riekow. We forwarded our recommendation to the Leadership Pod.

Please refer to the document below for the job description.

# The Presbytery of Northern Plains

## Designated Connectional Care Pastor Position Description

### **Purpose of the position:**

The Designated Connectional Care Pastor will provide visits, nurture, and encouragement to promote the caring and connections of the presbytery with its congregations and members.

### **Accountability and Relationships:**

The Designated Connectional Care Pastor shall be called and employed by the Presbytery of Northern Plains, the Designated Connectional Care Pastor is accountable to the presbytery through the Leadership Pod for fulfilling the expectations of the position and sharing insights.

This person is expected to collaborate closely with the Designated Director of Communications.

This designated position is for an initial period of two years. The Designated Connectional Care Pastor would be eligible to apply for future positions to serve the presbytery.

### **Qualifications:**

- A passion for small-church and rural ministry
- A desire to build the sense of connection within the presbytery
- Ability to build trusting relationships within the presbytery
- Willingness to visit with congregations and leaders

### **Responsibilities of the Designated Connectional Care Pastor:**

- To build relationships with and among congregations, ruling elders, and teaching elders;
- To meet with each Session to hear their story, their excitements and concerns (can be by zoom or in person) and be a resource person for them, connecting them with resources and programs that could address their interests;
- To gather and share information with the Leadership Pod on the needs of the presbytery as well as its strengths and challenges;
- To present a written report at each regularly scheduled presbytery meeting, sharing the churches visited since the last meeting and some of the interesting stories heard; and
- To coordinate community building activities within the presbytery (such as ruling elder gatherings or retreats/events for pastoral leaders).

This employee is not expected to:

- Function as chief administrative officer of the presbytery;
- Oversee the presbytery's daily operations;
- Represent the interests and welfare of the presbytery with the Synod and other entities in any official capacity; or
- Serve as head of staff for employees of the presbytery or to do annual reviews of other employees.

The Designated Connectional Care Pastor position is half-time.

- Salary:
- Vacation: four weeks

- Continuing Education: two weeks and \$ \_\_\_\_\_
- Pension:
- Health Insurance:

In addition, the Designated Connectional Care Pastor will be given a Zoom account and travel allowance. This person will also have an allowance for a work cell phone, technology and supplies (paper, ink, stationary, stamps, business cards). There will also be a professional expense to cover meals, etc.